

## OUR MISSION

We are committed to organizing credible elections of highest standards by providing to all the citizens quality electoral services enabling them to exercise their right to elect and be elected.

## OUR VISION

For a sustainable and innovative institution that strengthens democracy through elections enjoying the trust of all the citizens and other stakeholders.

## OUR GUIDING PRINCIPLES

**Legality:** We carry out all our functions and activities in compliance with legal and sub-legal acts;

**Independence and impartiality:** We exercise our responsibilities in an independent and impartial manner;

**Transparency and accountability:** We are transparent and accountable while conducting our activities and provide access to relevant information to all parties;

**Professionalism and commitment:** We strive to provide quality services in an efficient manner based on highest standards;

**Inclusiveness and equality:** We provide equal conditions and opportunities for participation of all groups in elections;

**Continuous innovation and improvement:** We continuously review the performance system and practices in order to be up to date by applying innovative methods;

**Integrity and credibility:** We strive to gain the confidence and acceptance of the public in elections and democratic process in general.

## OUR COMMITMENT

Strategic planning determines the direction of the institution and of the people inside it. It is a powerful tool to clarify and induce the organizational progress and innovation. By means of strategic planning, the Central Elections Commission of the Republic of Kosovo sets out its objectives in a transparent manner and in an accountable and publically accepted format. While developing this Strategic Plan we considered the objective of the Central Elections Commission, the environment where we operate as well as our challenges and opportunities.

We are strongly committed to Kosovo's Parliament and citizens; and all our actions shall uphold, protect and promote the democratic governance in Kosovo. We shall provide high quality electoral services to all the citizens of the Republic, by organizing impartial, free and democratic elections, as well as by raising the awareness on electoral matters. Our activities shall protect the integrity of elections, increase the public confidence and participation in elections as well as guarantee the voters' rights.

We are committed to professional and transparent involvement with our stakeholders in building long-term relations and promoting a quality communication. Also, we shall assess and develop our staff by embedding within the Commission a culture of perfection, fairness, respect and cooperation. We are committed to transparently introducing and applying the technology in order to simplify and facilitate electoral processes, as well as to improve our services to the voters and our stakeholders

**Valdete Daka** / President

**Betim Gjoshi** / Member

**Florian Dushi** / Member

**Adnan Rrustemi** / Member

**Binak Vishaj** / Member

**Eshref Vishi** / Member

**Ilir Gashi** / Member

**Nenad Rikalo** / Member

**Ercan Şpat** / Member

**Bajram Ljatifi** / Member

**Ergit Qeli** / Member

**Enis Halimi** / Chief Executive Officer of the Secretariat



## Strategic Plan of Central Election Commission

## CEC STRATEGIC PLAN 2015-2018

PILLAR I ELECTORAL OPERATIONS	PILLAR II VOTER EDUCATION AND INFORMATION	PILLAR III INSTITUTIONAL EMPOWERMENT	PILLAR IV VOTERS' LIST	PILLAR V PARTICIPATION IN ELECTIONS	PILLAR VI INNOVATION AND TECHNOLOGY	PILLAR VII COOPERATION WITH EXTERNAL STAKEHOLDERS	PILLAR VIII LEGAL FRAMEWORK
<b>GOALS</b> 1. Accurately planned electoral activities 2. Simplified electoral procedures 3. More accessible voting for the voters 4. Accurate and prompt electoral results	<b>GOALS</b> 1. Voters informed about their electoral rights and motivated to exercise/- realize them 2. Continuous communication with the public in suitable formats 3. Voters informed about the procedures and how to vote	<b>GOALS</b> 1. Retention of professional, well-trained and inclusive employees 2. A more efficient institutional communication 3. Competent and effective Electoral Management Bodies/- Structures (MECs and PSCs) 4. Organizational structure in compliance with the CEC objectives 5. Financial sustainability 6. Regulatory framework for efficient internal operations	<b>GOALS</b> 1. An accurate and inclusive Voters' List	<b>GOALS</b> 1. High participation/turnout in elections 2. Equal and inclusive access to elections 3. Increased confidence in electoral process	<b>GOALS</b> 1. Increased application of technology in electoral operations 2. Increased application of technology in administrative services 3. Increased know-how in application of technology in elections	<b>GOALS</b> 1. Improvement of partnership and communication with political entities, civil society and media 2. Extended strategic cooperation with international organizations and donors 3. Better international promotion of the CEC 4. A more efficient cooperation with local institutions	<b>GOALS</b> 1. Sub-legal framework in compliance with the domestic legislation and international standards 2. To be a key stakeholder in the process of electoral reform 3. A complete and effective sub-legal framework

EACH STRATEGIC OBJECTIVE CONTAINS MEASURABLE STRATEGIC GOALS THAT WILL BE IMPLEMENTED THROUGH STRATEGIC ACTION PLANS IN THE TIME PERIOD 2015 – 2018

### OUR FOUNDATION

Central Elections Commission is a permanent and independent body established pursuant to Article 139 of the Constitution of the Republic of Kosovo. It is responsible to organize and implement of elections in Kosovo. The CEC regulates the electoral process by adopting Electoral Regulations and monitors all aspects of electoral process in order to ensure that elections meet the international standards. After the declaration of Kosovo's independence in 2008, the CEC took over full ownership and responsibility for planning and organizing elections and organized successfully both local and general elections.

### STRATEGIC PLAN

Strategic Plan of the CEC is a comprehensive document that relates to concrete plans and strategies for the achievement of CEC's Strategic Objectives. Documents that are related to the Strategic Plan are as follows:

- Annual Working Plan
- Electoral Operational Plan
- Public Information Plan
- Action Plans of Departments/Units
- Performance Management Plan

### OUR COMPOSITION

The CEC is composed of eleven members: Chairperson and ten members. The Chairperson is appointed by the President of the Republic of Kosovo and is selected from the ranks of the Judges of the Supreme Court. The CEC Secretariat is a technical body established by the CEC to assist the CEC in carrying out its functions and responsibilities. The Secretariat is led by the Chief Executive Officer and is composed of the Office responsible for Registration of Political Parties, Department of Election Operations, Department of Administration and Support, Department of Legal Affairs, Department of Information Technology. Municipal Election Commissions (MECs) are bodies established by the CEC in thirty-eight municipalities of the Republic of Kosovo in order to assist in organizing the elections